

Lutterworth High School

Where Learning Comes First



Job Application Pack

Cover Supervisor





Welcome to our school

Thank you for your interest in joining Lutterworth High School as a Cover Supervisor. This is an excellent opportunity to make a real difference to our students' learning whilst working alongside a supportive and dedicated team of staff.

As a Cover Supervisor, you'll play a vital role in maintaining continuity of learning when teachers are absent. You'll supervise classes across different subjects and year groups, helping students to stay focused and engaged with their work. This role offers excellent experience if you're considering a career in teaching, or if you're passionate about supporting young people's education in a dynamic school environment

Everything we do at Lutterworth High School is underpinned by our ethos: "Where learning comes first". We create a caring environment where students can develop to become articulate and confident young people, prepared for the next stage of their education and able to participate and contribute to society. We know that to learn, students need to feel safe and happy. Both the size of our school and the support offered enables our students to develop their passions and interests and grasp every learning opportunity both within and beyond the curriculum.

Our team of staff are truly special and everyone is dedicated to creating the best learning environment possible. As a Cover Supervisor, you'll be a valued member of this team. We're aligned in our commitment that learning comes first, and we'll support you to succeed in your role through a comprehensive induction programme, regular training and development opportunities and a supportive staff community.

Julian Kirby
Headteacher



About Us

Founded in 1927, Lutterworth High School prides itself on its history and traditions, visible in our House presence and reflected in our ethos and values. We enjoy healthy competition between Churchill, Cunningham, Montgomery and Tedder House.

We are a high attaining and oversubscribed 11-16 Academy school, located in the heart of Lutterworth. Our school mission statement is 'Where learning comes first' and our staff strive to deliver innovative and exciting lessons.

Our students describe the school as 'modern and dynamic' with excellent facilities. We are proud of the very high standards of behaviour our students demonstrate, they have a genuine appetite for learning and are happy to be at school. Everyone at our school immerses themselves into the many events that we hold.

We pride ourselves on the opportunities available to our students. We offer a wide variety of sports and we have an extensive fixture list against leading state and independent schools along with a comprehensive co-curricular programme through The Emerald Way.

We are proud of our excellent reputation and, as a very popular school with a high demand for places, we continue to look at opportunities to develop in the future.





Cover Supervisor

32.5 hours x 39 weeks per year

Grade 7 - Pts 11 to 14 Salary: £20,172 - £21,159 (FTE £26,832 - £28,146)

Start date: 20th August 2026

How to apply

- Complete an application form, these can be found by clicking [here](#). CVs will not be accepted on their own.
- Please make sure you address the criteria outlined in the competencies found in the person specification when writing your supporting letter (two sides of A4 maximum).
- Should you have any queries on the application process, please contact Caroline Creed on 01455 552710.
- If you would like to request a tour of the school, please email lboon@lutterworthhigh.co.uk
- Completed applications, along with a covering letter, should be sent by email to personnel@lutterworthhigh.co.uk
- References will be sought for shortlisted candidates prior to the interview date and we will require a criminal record self disclosure. The successful candidate will be required to complete an enhanced DBS check.

