

Lutterworth High School

Where Learning Comes First



Job Application Pack

Assistant Headteacher – Teaching and Learning





Welcome to our school

Dear Applicant

Assistant Headteacher – Teaching and Learning

Thank you for your interest in the position of Assistant Headteacher. I enclose with this letter our application pack.

We are looking for a highly capable leader who is innovative and driven. You will have a proven track record of raising achievement at middle or senior leader level and have the energy and enthusiasm to lead Lutterworth High School on its journey of improvement.

This is a fantastic opportunity for someone with a real passion for teaching and enabling all students to achieve. We want someone who is enthusiastic, energetic and who can inspire our staff. The successful candidate will work very closely with Natalie Tebbatt who as Deputy Headteacher has overall responsibility for the quality of education. In addition, the successful candidate will also act as senior link to a year group to support the Head of Key Stage.

It is an exciting time to join Lutterworth High School. You will join a high performing senior leadership team and as a school we will invest in your professional development.

We are a popular and heavily oversubscribed school with excellent results at GCSE. Our mission statement of 'Where learning comes first' drives forward our development priorities. We focus on developing our teachers and delivering high quality professional development. Our students are exceptional and a pleasure to teach. The school is defined by strong relationships between students and staff.

If you like what you see at Lutterworth High School and you have the ability and passion to lead school improvement and improve the educational experience for our students, then I look forward to receiving an application. Please enclose a letter, which should be no longer than two sides of A4. In your letter I would like you to highlight your strengths, experience and also explain one initiative that you have led and the impact it has had on student achievement.

Prior to interviewing, a long list of candidates will be invited to tour the school and meet with me. They will then be shortlisted and invited to the formal interview process.

Thank you for showing an interest in our Assistant Headteacher post. The closing date for applications is Tuesday 12th May, 12.00pm.

Yours faithfully

Julian Kirby
Headteacher



About Us

Founded in 1927, Lutterworth High School prides itself on its history and traditions, visible in our House presence and reflected in our ethos and values. We enjoy healthy competition between Churchill, Cunningham, Montgomery and Tedder House.

We are a high attaining and oversubscribed 11-16 Academy school, located in the heart of Lutterworth. Our school mission statement is 'Where learning comes first' and our staff strive to deliver innovative and exciting lessons.

Our students describe the school as 'modern and dynamic' with excellent facilities. We are proud of the very high standards of behaviour our students demonstrate, they have a genuine appetite for learning and are happy to be at school. Everyone at our school immerses themselves into the many events that we hold.

We pride ourselves on the opportunities available to our students. We offer a wide variety of sports and we have an extensive fixture list against leading state and independent schools along with a comprehensive co-curricular programme through The Emerald Way.

We are proud of our excellent reputation and, as a very popular school with a high demand for places, we continue to look at opportunities to develop in the future.





Assistant Headteacher – Teaching and Learning

Full time, Permanent

Salary: L11 – L15

Required from: August 2026

How to apply

- Complete an application form, these can be found by clicking [here](#). CVs will not be accepted on their own.
- Please make sure you address the criteria outlined in the competencies found in the person specification when writing your supporting letter (two sides of A4 maximum).
- Should you have any queries on the application process, please contact Caroline Creed on 01455 552710.
- If you would like to request a tour of the school, please email lboon@lutterworthhigh.co.uk
- Completed applications, along with a covering letter, should be sent by email to personnel@lutterworthhigh.co.uk
- References will be sought for shortlisted candidates prior to the interview date and we will require a criminal record self disclosure. The successful candidate will be required to complete an enhanced DBS check.

