LUTTERWORTH HIGH SCHOOL



ATTENDANCE POLICY

Reviewed: By Achievement and Attainment Committee

Adopted: By the Governing Board

Signed: Chair of Governors: Janet Price-Jones

Date: 19th March 2024

Signed: Headteacher: Julian Kirby

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1. Aims

We are committed to meeting our obligation with regards to school attendance through our whole-school culture and ethos that values good attendance, including:

- > Promoting good attendance
- > Reducing absence, including persistent and severe absence
- > Ensuring every student has access to the full-time education to which they are entitled
- > Acting early to address patterns of absence
- > Building strong relationships with families to ensure students have the support in place to attend school

We will also promote and support punctuality in attending lessons.

2. Legislation and guidance

This policy meets the requirements of the <u>working together to improve school attendance</u> from the Department for Education (DfE), and refers to the DfE's statutory guidance on <u>school attendance parental responsibility measures</u>. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

Arranging education for children who cannot attend school because of health needs (publishing.service.gov.uk)

- > Part 6 of The Education Act 1996
- > Part 3 of The Education Act 2002
- > Part 7 of The Education and Inspections Act 2006
- ➤ The Education (Student Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
- > The Education (Penalty Notices) (England) (Amendment) Regulations 2013

This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.

3. Roles and responsibilities

3.1 The governing board

The governing board is responsible for:

- > Promoting the importance of school attendance across the school's policies and ethos
- > Making sure school leaders fulfil expectations and statutory duties
- > Regularly reviewing and challenging attendance data
- > Monitoring attendance figures for the whole school
- > Making sure staff receive adequate training on attendance
- > Holding the headteacher to account for the implementation of this policy

3.2 The headteacher

The headteacher is responsible for:

- > Implementation of this policy at the school
- > Monitoring school-level absence data and reporting it to governors
- > Supporting staff with monitoring the attendance of individual students
- Monitoring the impact of any implemented attendance strategies
- > Issuing fixed-penalty notices, where necessary

3.3 The designated senior leader responsible for attendance

The designated senior leader is responsible for:

- > Leading attendance across the school
- > Offering a clear vision for attendance improvement
- > Evaluating and monitoring expectations and processes
- > Having an oversight of data analysis
- > Devising specific strategies to address areas of poor attendance identified through data
- > Arranging calls and meetings with parents to discuss attendance issues
- > Delivering targeted intervention and support to students and families

The designated senior leader responsible for attendance is Mrs A Hunter and can be contacted by calling 01455 552710 or emailing ahunter@lutterworthhigh.co.uk.

3.4 The attendance officer

The school attendance officer is responsible for:

- > Monitoring and analysing attendance data (see section 7)
- > Benchmarking attendance data to identify areas of focus for improvement
- > Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the headteacher
- > Working with education welfare officers to tackle persistent absence
- Advising the Headteacher/Deputy Headteacher (authorised by the headteacher) when to issue fixedpenalty notices

The attendance officer is K Farnsworth and can be contacted via 01455 552710 or KFarnsworth@lutterworthhigh.co.uk

3.5 Class teachers and form tutors

Class teachers and form tutors are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office via our school system by 8.50am during am registration and then 10 minutes after the start of all subsequent lessons.

3.6 School support staff

School support staff will:

- > Take calls from parents about absence on a day-to-day basis and record it on the school system
- > Transfer calls from parents to the keystage hubs to provide them with more detailed support on attendance

3.7 Parents/carers

Parents/carers are expected to:

- > Make sure their child attends every day on time
- > Contact the school to report their child's absence before 8.40am on the first day of the and each subsequent day of absence, and advise when they are expected to return
- > Provide the school with more than one emergency contact number for their child
- > Ensure that, where possible, appointments for their child are made outside of the school day

3.8 Students

Students are expected to:

> Attend every timetabled session on time

4. Recording attendance

4.1 Attendance register

We will keep an attendance register, and place all students onto this register.

We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every student is:

- > Present
- > Attending an approved off-site educational activity
- > Absent
- > Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- > The original entry
- > The amended entry
- > The reason for the amendment
- > The date on which the amendment was made
- > The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.

We will also record:

- > Whether the absence is authorised or not
- > The nature of the activity if a student is attending an approved educational activity

> The nature of circumstances where a student is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for three years after the date on which the entry was made.

Students must arrive in school by 8.35am on each school day.

The register for the first session will be taken at 8.40am and will be kept open until 9.10am. The register for the second session will be taken at 11.40am and will be kept open until 12.10pm.

4.2 Unplanned absence

The student's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 8.40am or as soon as practically possible by contacting the school support staff (see also section 7).

The absence should be recorded on the school's system Edulink, a call to the absence line or absence email is also acceptable.

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask the student's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

In accordance with the newly released document by the DfE <u>Arranging education for children who cannot attend school because of health needs (publishing.service.gov.uk)</u> schools will notify Leicestershire County Council if a student cannot attend school due to their health, this can be after 15 consecutive days or 15 days throughout the school year, ideally if long term absence is known (due to a serious illness/injury) this must be done by the 6th day of absence from school. The school will apply for funding via Special Educational Needs Intervention Funding to provide appropriated provision whether that be alternative provision or home tutoring.

4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised if the student's parent/carer notifies the school in advance of the appointment.

The request should be submitted using our absence request form, using Edulink or a paper form found on the school website. This can be submitted via email or in person.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the student should be out of school for the minimum amount of time necessary.

The student's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

4.4 Lateness and punctuality

A student who arrives late:

- > Before the register has closed will be marked as late, using the appropriate code
- > After the register has closed will be marked as absent, using the appropriate code

The number of occasions of lateness is monitored and if and when necessary, a punctuality report will be issued for a fixed period of two weeks.

4.5 Following up unexplained absence

Where any student we expect to attend school does not attend, or stops attending, without reason, the school will:

- > Text the student's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the student's emergency contacts, the school may conduct a home visit or contact the police if necessary
- > Identify whether the absence is approved or not
- > Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than five working days after the session
- > Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer

4.6 Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels. This is available via Edulink as a live feed. Attendance is also reported on the Assessment Focus Report twice a year.

5. Authorised and unauthorised absence

5.1 Approval for term-time absence

The headteacher will only grant a leave of absence to a student during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the student is authorised to be absent for.

We define 'exceptional circumstances' as religious observance, sporting activity, interview or audition, funeral or close family wedding.

The school considers each application for term-time absence individually, considering the specific facts, circumstances and relevant context behind the request.

Any request should be submitted as soon as it is anticipated and, where possible, before the absence, and in accordance with any leave of absence request form, accessible via the school website. The headteacher may require evidence to support any request for leave of absence.

Valid reasons for authorised absence include:

- > Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- ➤ Religious observance where the day is exclusively set apart for religious observance by the religious body to which the student's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- ➤ Traveller students travelling for occupational purposes this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the student is attending educational provision
- > Sporting activity, interview or audition, funeral or close family wedding.
- > Study Leave
- > Flexi-Learning in agreement with SENA or a multi-agency agreement to enable a student to access their education

5.2 Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

Penalty notices can be issued by a headteacher, local authority officer or the police.

The decision on whether or not to issue a penalty notice may take into account:

- > The number of unauthorised absences occurring within a rolling academic year
- > One-off instances of irregular attendance, such as holidays taken in term time without permission
- > Where an excluded student is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

6. Strategies for promoting attendance

The school uses several strategies to encourage and celebrate good attendance, there are half-termly raffles for 100% attendance, certification for most improved attendance during each half term and certification for perseverance. Each half term a surprise breakfast is delivered to the form group with the best overall attendance during the half term. Heads of Keystage celebrate 100% attendees in celebration assemblies each half term. Targeted groups such as pupil premium will receive breakfast vouchers each day they attend school on time.

Strategies also include:

- Discussion with parents and students
- Attendance panels
- Parenting contracts
- Attendance report cards
- Referrals to support agencies
- Intervention from academic coach
- Student Voice activities
- Friendship group intervetion
- PSHE
- Family learning
- Reward systems
- Time limited part time time-tables
- · Additional learning support
- Behaviour support

Reintegration support packages

7. Attendance monitoring

7.1 Monitoring attendance

The school will

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual student level
- > Identify whether or not there are particular groups of children whose absences may be a cause for concern

Student-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the governing board.

7.2 Analysing attendance

The school will

- > Analyse attendance and absence data weekly to identify students or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these students and their families
- ➤ Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

7.3 Using data to improve attendance

The school will

- > Provide regular attendance reports to class teachers and form teachers and other school leaders, to facilitate discussions with students and families
- > Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies

7.4 Reducing persistent and severe absence

Persistent absence is where a student misses 10% or more of school, and severe absence is where a student miss 50% or more of school.

The school will:

- > Use attendance data to find patterns and trends of persistent and severe absence
- > Hold regular meetings with the parents of students who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- > Provide access to wider support services to remove the barriers to attendance
- > Send letters when attendance drops below 90% to highlight the importance of attendance in school and offer support for help
- > Invite targeted groups in for information sessions linked to attainment and progress

8. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum annually by Mrs A. Hunter. At every review, the policy will be approved by the full governing board.

9. Links with other policies

This policy links to the following policies:

- > Child protection and safeguarding policy
- > Behaviour policy

Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

Code	Definition	Scenario
1	Present (am)	Student is present at morning registration
١	Present (pm)	Student is present at afternoon registration
L	Late arrival	Student arrives late before register has closed
В	Off-site educational activity	Student is at a supervised off-site educational activity approved by the school
D	Dual registered	Student is attending a session at another setting where they are also registered
J	Interview	Student has an interview with a prospective employer/educational establishment
P	Sporting activity	Student is participating in a supervised sporting activity approved by the school
v	Educational trip or visit	Student is on an educational visit/trip organised, or approved, by the school
w	Work experience	Student is on a work experience placement

Code	Definition	Scenario
Authorised absence		
C Authorised leave of absence		Student has been granted a leave of absence due to exceptional circumstances

E	Excluded	Student has been excluded but no alternative provision has been made	
н	Authorised holiday	Student has been allowed to go on holiday due to exceptional circumstances	
ı	Illness	School has been notified that a student will be absent due to illness	
М	Medical/dental appointment	Student is at a medical or dental appointment	
R	Religious observance	Student is taking part in a day of religious observance	
s	Study leave	Year 11 student is on study leave during their public examinations	
Т	Gypsy, Roma and traveller absence	Student from a traveller community is travelling, as agreed with the school	
	Unauthorised absence		
G	Unauthorised holiday	Student is on a holiday that was not approved by the school	
N	Reason not provided	Student is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time)	
0	Unauthorised absence	School is not satisfied with reason for student's absence	
U	Arrival after registration	Student arrived at school after the register closed	

Code	Definition	Scenario
X	Not required to be in school	Student of non-compulsory school age is not required to attend
Y	Unable to attend due to exceptional circumstances	School site is closed, there is disruption to travel as a result of a local/national emergency, or

		student is in custody
Z	Student not on admission register	Register set up but student has not yet joined the school
#	Planned school closure	Whole or partial school closure due to half- term/bank holiday/INSET day