

Registered number: 07687235 (England & Wales)

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST

(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2021

Members

Janet Price-Jones
Stephen Bettles
Richard Holding
Philippa Clare
Joanne Holyland

Trustees

Janet Price-Jones	(Chair of Trustees)
Philippa Clare	(Resigned 12 December 2020)
Stephen Bettles	
Julian Kirby	(Headteacher & Accounting Officer)
Richard Holding	(Vice Chair)
Penni Walker-Barber	
Joanne Holyland	
Duncan Haworth	
Carmella Hunt	
Susan Campbell	
Malcolm Maguire	
Kay Cowling	(Resigned 31 August 2021)
Tom Campbell	(Appointed 9 December 2020)
Kirsty Cutri	(Appointed 26 January 2021)

Company Secretary

S Thompson (Resigned 8 September 2020)
H Chadwick (Appointed 9 September 2020)

Senior Management Team

J Kirby	Headteacher
A Hunter	Deputy Headteacher
R Salter	Assistant Headteacher
N Tebbatt	Assistant Headteacher
K Cowling	Assistant Headteacher - seconded appointment to 22 August 2021
A Mehta	Assistant Headteacher - appointment from 23 August 2021

Company Name

Lutterworth High School Academy Trust

Principal and Registered Office

Woodway Road,
Lutterworth,
Leicestershire,
LE17 4QH

Company Registered Number

07687235 (England & Wales)

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REFERENCE AND ADMINISTRATIVE DETAILS
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Independent Auditor

MHA MacIntyre Hudson
11 Merus Court
Meridian Business Park
Leicester
LE19 1RJ

Bankers

Lloyds Banking Group
4 Bell Street
Lutterworth
Leicestershire
LE17 4DW

Solicitors

Browne Jacobson
Victoria Square House
Victoria Square
Birmingham
B2 4BU.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustees' report and a directors' report, under company law.

The Academy Trust operates an academy for pupils aged 11 to 16 serving a catchment area covering Lutterworth Town and the outlying villages, including borders of Warwickshire and Northamptonshire. It has a pupil capacity of 771 and had a roll of 852 in the school census on 1 October 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Lutterworth High School Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Lutterworth High School Academy.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on pages 1 and 2.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust. The cost of this insurance is included within the RPA policy.

Method of Recruitment and Appointment or Election of Trustees

Members may agree unanimously to appoint additional members as they see fit and they may unanimously in writing agree to remove members other than a member appointed by the secretary of state. Recruitment of Trustees is outlined in the Memorandum of Articles. Members may appoint up to 6 Trustees. Trustees may co-opt up to 3 Trustees. The appointment of staff Trustees is via a process of a staff ballot/election. Appointment of Parent Trustees is made via parent election.

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction of Trustees will depend on the skills and experience of each individual Trustee. The Academy has a contract with the LA Governor Support and Development Service, which provides Trustee training including induction training for new Trustees. Governor Support and Development also offers bespoke onsite training to suit the needs of Trustees. Trustees also have access to an information resource – The Key, in addition to the weekly updates from GSD. The Academy has delegated the responsibility for Trustee training to a nominated Trustee (Janet Price-Jones). A full log of Trustee training is maintained by the Clerk and feedback on training is shared with the Governing Board.

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TRUSTEES' REPORT (continued)
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Organisational Structure

The Board meet at least annually to appoint new Members and to receive the annual accounts. The Board of Trustees (FGB) meets at least 3 times per year and at each meeting they receive the minutes and reports of the following sub-committees:-

1. Personnel and Finance – which meets at least 3 times per year
2. Audit Committee – came into being in June 2021 (originally part of P&F Committee)
3. Health and Safety – which meets at least 3 times per year
4. Achievement and Attainment –which meets 3 times per year
5. Pay Committee – meets once per year to discuss Teachers' progression and Headteacher's pay

The day-to-day management of the school is delegated to the Headteacher who has appointed a Leadership team who meet weekly to discuss both strategic and day to day responsibilities.

The Senior Leadership Team comprises the Headteacher (Accounting Officer), Deputy Headteacher, 3 Assistant Headteachers and the Operations Manager. The Chief Financial Officer works 2 days a week (increasing to 3.5 days per week with effect from 1.9.2021) and supports the SLT, meeting both with the Headteacher and Deputy on a monthly basis to discuss the financial affairs of the Academy. The Senior Leadership Team directs the Academy at an executive level implementing policies agreed by the Trustees and reporting back to them.

Heads of Department are responsible for the day-to-day operation of curriculum subject areas and organisation of their teaching staff, capitation resources, facilities and students.

All staff within the senior management team have delegated responsibility for line managing budget holders and their area spending.

A scheme of delegation has been approved which provides a clear line of delegation at all levels.

Arrangements for setting pay and remuneration of key management personnel

The Academy Trust recognises its responsibility to:-

- Adopt a Pay Policy to provide a clear framework for the management of pay and grading issues for all staff employed in the school
- Ensure a fair and transparent policy to determine the pay and grading for all staff employed in the school, which takes account of the conditions of service under which staff are employed
- Comply with relevant legislation including the Equality Act 2010, the Employment Relations Act 1999, and the Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000, the Fixed Term Employees (Prevention of Less Favourable Treatment) Regulations 2002, and will ensure that all pay-related decisions are taken equitably and fairly in compliance with statutory requirements
- Adopt a whole-school approach to pay issues. Pay decisions will take account of the resources available to the school. The school staffing structure will support the school improvement plan. The Governing Board will exercise its discretionary powers using fair, transparent and objective criteria in order to secure a consistent approach in school pay decisions
- Ensure that all pay progression decisions for all teaching staff are linked to annual appraisal of performance and to ensure that this is achieved in a fair, equitable and transparent way following consultation with staff and recognised trade union

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- Ensure that every teacher's salary (including the salary of the Headteacher) is reviewed on an annual basis with effect from 1 September. The review will be completed no later than 31 October each academic year

A Pay Committee, supported by an external School Improvement Partner, review the pay and remuneration of key personnel. This exercise is reviewed on an annual basis.

The school Pay policy sets a clear framework for pay and remuneration and is reviewed annually.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	1FTE
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Percentage of time spent on facility time

Percentage of time	Number of employees
0%	1
1%-50%	N/A
51%-99%	N/A
100%	N/A

Percentage of pay bill spent on facility time

Provide the total cost of facility time	N/A
Provide the total pay bill	N/A
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	N/A

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	N/A
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Related Parties and other Connected Charities and Organisations

The Academy Trust continues to operate as a standalone Academy. The Trust is a member of the South Leicestershire Inclusion Partnership and with effect from 1 September 2020 has acted as the Lead School. The Partnership exists to deliver local strategy to meet the learning needs of vulnerable and challenging young people.

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OBJECTIVES AND ACTIVITIES

The Academy mission statement “Where learning comes first” encapsulates the ethos of the school and they do everything in their power to ensure the best learning experience for all students, regardless of age, gender or ability, both inside and outside of the classroom.

Objects and Aims

The key priorities for Lutterworth High School in 2020/21 were achieved through a Covid Recovery Plan and School Development Plan:

Covid Recovery Plan

- Departmental recovery curriculum plans are in place and are focused on achieving the intended outcomes of the LHS curriculum in the reduced time available;
- Assessment is used effectively to identify learning gaps and teaching is responsive to the emerging needs of students;
- Staff use retrieval practice to evaluate student progress and gaps in learning;
- Students make good progress in reading so that almost all can access the curriculum at an age appropriate level;
- The needs of disadvantaged students are identified and an action plan is in place to support the recovery of SEMH and academic progress for these students;
- Intervention is targeted to support students who need additional 'catch-up' beyond the lesson;
- A high degree of normality is prioritised, that enables students to recover from the losses of routine, structure, friendship, opportunity and freedom as a result of the Covid19 lockdown (Carpenter 2020);
- Students at key transition points are supported with advice and guidance that enables them to positively take their next steps with confidence;
- Attendance is good and all students are re-engaged in compulsory full time education;
- Students are happy to be in school and are able to seek the support they need through a highly effective support system for SEMH needs to support behaviour, attitudes and wellbeing;
- Opportunities for students to take part in co-curricular activities are prioritised in accordance with current guidance;
- Students have an active lifestyle and keep physically and mentally well; and
- Opportunities to contribute to society through charity, creativity, competition and cultural experiences are made available in accordance with current guidance.

School Development Plan

- Lutterworth High School's curriculum intent is embedded securely and consistently across the school;
- The implementation of the school's curriculum is based on secure expression of intent;
- Programme of coaching to develop 'secure' teachers' pedagogy and practice to be 'extending';
- All staff understand and consistently demonstrate the features of effective teaching;
- KS3 assessments are explicitly built into curriculum plans, teacher judgements are properly standardised and information is used effectively to support the progress of students;
- D4L procedures are consistently followed and staff are skilled in managing behaviour ;
- Student Support is effective in managing student behaviour;
- Behaviour systems are effective in reducing behaviour incidents;
- Staff use Edukey to know the learning and behavioural needs of their students;
- Continue to embed 'The Emerald Way' to ensure students' broader achievements are recognised, developed and celebrated;
- LHS presents an updated corporate image;
- Developing and extending excellent and consistent practice across the Progress Leaders; and

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- Improve facilities to account for more students and address site deficiencies.
- These priorities were achieved through a clear School Improvement Plan with carefully considered success criteria, monitoring and evaluation.

Public Benefit

The Trustees confirm that they have complied with their duty to have due regard to the Charity Commission's general guidance on public benefit when reviewing the Academy's objectives and aims in planning future activities for the year. The Trustees consider that the Academy's aims are demonstrably for the public benefit.

STRATEGIC REPORT

Achievements and Performance

Students at Lutterworth High School consistently develop knowledge and skills across the curriculum and in all years. This is reflected in outcomes at the end of KS4. Students at Lutterworth High School make positive progress compared with other similar schools. Attainment is consistently above the national average.

Key Performance Indicators

Below are the school KPIs.

Key Stage 4 Academic Outcomes 2021

In 2021 students were awarded Teacher Assessed Grades (TAGs). There were no national performance or progress measures.

- Average GCSE grade 5.5
- English and maths grade 5 and above 63%
- English and maths grade 4 and above 84%
- Achieving the baccalaureate grade 5 and above 23%
- Entries achieving grades 9-7 31%

Our own internal progress data shows that Pupil Premium students made positive progress

Girls outperformed boys. Students with high prior attainment made excellent progress and achieved the highest grades.

Attendance

Students have high attendance and are punctual. The whole school attendance for 2020/2021 can be seen below with x code meaning absence due to Covid. The school was closed to all students, with the exception of vulnerable pupils, from January 2021 to the week prior to Easter 21.

	Autumn 1	Autumn 2	Spring lockdown 05/01/20 to 07/03/21	Spring 2 lockdown 22/02/21 to 07/03/21	Summer 1	Summer 2
Overall attendance	95.50%	95.23%	62.19%	94.00%	93.93%	74.26%
x code	2.20%	12.11%		63.20%	1.43%	7.94%
True attendance	93.30%	83.12%	8.0%	30.80%	92.50%	66.32%

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Financial KPIs are as follows for 20/21

• Total Staff Costs (£)	3,950,817
• Total Staff Costs to ESFA Revenue Income (%)	94%
• Total Staff Costs to Total Income (%)	80%
• Total Staff Costs as Proportion of Total Expense (%)	79%
• FTE Teaching Staff	45.3
• FTE Support Staff	43.3
• Total FTE	88.6
• Total Pupil Numbers by Lagged Pupil Numbers	813
• Pupil Teacher Ratio as per Lagged Pupil Numbers	17.95
• Average Teacher Cost (£)	59,010
• Proportion of budget spent on the Leadership team (%)	12%
• Spend per pupil for non-pay expenditure lines (£)	1299.03

Going Concern

Lutterworth High School Academy Trust has adequate resources to continue as a going concern despite the challenges presented with Covid 19. During 20/21 the school accessed the Government Furlough scheme to support the costs of catering salaries due to the severe impact on catering sales from the school closure between January and March 2021.

Whilst the catering service was adversely affected, other departmental savings minimised the financial impact on the school.

Lutterworth High School is currently carrying high reserves as they prepare to face a pupil reduction as the Government is not supporting an expansion bid to provide additional teaching space to support pupil numbers in excess of the PAN. Whilst a reduction in pupil numbers will be detrimental to the school, staff costs will be managed down accordingly, whilst a further expansion bid is submitted.

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

The majority of the Academy's income is obtained from the Department for Education (DfE) via the Education & Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted for particular purposes.

Such grants and all associated expenditure are shown as restricted funds in the Statement of Financial Activities for the year ended 31 August 2021.

The Academy also receives grants for fixed assets from the DfE and such grants, when spent, are shown in the Statement of Financial Activities in the restricted fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its support staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details included in note 23 to the financial statements.

Key financial policies adopted or reviewed during the year include the Scheme of Delegation which has been extracted from the Financial Management Manual, the Tendering and Procurement Policy, the Anti-Fraud and Corruption Policy, the Financial Management Manual (which includes some financial policies and lays out the framework for financial management, including financial responsibilities of the Governing Body, the

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Headteacher, the Operations Manager, the Chief Financial Officer and budget holders), the Charges and Lettings Policy and the Whistle Blowing Policy.

Trustees have created a newly formed Audit Committee.

To deliver the internal scrutiny, Lutterworth High school has reviewed the options available and has chosen to use a blend of support:-

- i. The appointment of a non-employed Trustee with Audit and Accountancy qualifications to review financial policies and the scheme of delegation
- ii. A bought-in service, SBM Consultancy, to offer high level support, guided by the internal scrutiny plan on Governance and financial management reporting

The annual report on internal scrutiny reviews during 20/21 has been prepared in readiness for submission to the ESFA with the year-end accounts.

During the year to 31 August 2021, total GAG income amounted to £4,065,000. The level of GAG Funding per pupil increased in 20/21. Expenditure during the year totalled £5,191,000 and was more than covered by grant funding, and additional income from other sources, together with reserves.

This set of accounts shows the financial performance of the Academy Trust for the year ended 31 August 2021.

The statement of financial activities shows the Academy made an in year deficit of £155,000 in this 12 month period after depreciation charges of £199,000 but before actuarial losses of £404,000.

The school will carry forward healthy balances on 31 August 2021. Part of the large balance relates to committed pupil premium and Covid catch up balances that were unspent during 20/21 due to the impact of Covid. The other planned reserves are earmarked to support the pupil reduction should the school fail to obtain the expansion bid to allow the school to continue to accept 175 pupils per year group. If the expansion bid is successful, some of the reserves will be allocated to support the cost of the build. The school submitted 2 capital bids during 20/21, both of which were unsuccessful. The Expansion Bid was submitted to increase the capacity in the school and allow the school to maintain the 175 pupils. (A repeat submission will be made during 21/22.) The second bid was to develop phase 2 of the electrical supply expansion.

Lutterworth High School is custodian for two separate funds, Learning South Leicestershire and the South Leicestershire Inclusion Partnership. The large debt that is showing at the year-end relates to the inclusion partnership and occurred due to a timing delay in payment of an outstanding invoice for income that had been collected via the operating school Life Academy Trust. Settlement of the debt was made in the first week of September 21. These funds are not reflected in the income and expenditure of the school but as balances held on their behalf on the Balance Sheet.

The key risk affecting Lutterworth High School is the impact that Covid has had on teaching and learning over the last 18 months and the continued disruption to teaching and learning as the disease continues to infect both staff and students. Continued mass testing into 21/22 is supporting the reduction of infectious cases and a program of vaccinations for pupils is currently under way. The Covid recovery plan is embedded into the School development plan to address the impact that Covid has created.

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TRUSTEES' REPORT (continued)
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Reserves Policy

The Board of Directors are able to hold reserves to further the trust's charitable aims. The ESFA Academies Handbook notes that trusts should use their allocated GAG funding for the full benefit of their current pupils. If a trust has a substantial surplus they should have a clear plan for how it will be used to benefit pupils.

Directors are mindful of the Academies Handbook and requirement that GAG funding should be spent on current pupils. However, directors are also aware of significant volatility in the funding of education. As a single academy trust, the Board of Directors is responsible for managing the fluctuations in financial fortunes.

The school is expected to set a budget each year using the GAG and other grants reasonably foreseen and matching expenditure to that income.

Reserves at the end of the year are held in support of:

- Contribution to capital projects planned or in development;
- Financial commitments made but not yet come to fruition ;
- To cushion the financial impact of a reduction in pupil numbers should an expansion bid be unsuccessful;
- Cash flow requirement; and
- Contingency against unforeseen events.

Directors wish to target a level of reserves that equates to the sum of:

- Planned or anticipated future commitments to capital projects;
- Financial commitments made but not yet entered into; and
- Salary and related costs for 1 month to cover cash flow and contingency requirements.

Trustees have agreed that an appropriate reserves balance would equate to 1 month of expenditure, in terms of both salaries and invoices. In broad terms, this would equate to approximately £200,000. Free reserves at 31 August 2021 are reported at £644,000

The deficit on the pension reserve relates to the non-teaching staff pension scheme, where, unlike the teachers' scheme, separate assets are held to fund future liabilities as discussed in note 7. The deficit can be met in the longer term from any combination of increased employer or employee contributions, increased government funding or changes to scheme benefits.

The restricted funds will be spent in accordance with the terms of the particular funds. Unrestricted funds are for use on the general purposes of the Academy, at the discretion of the Trustees, and represent 12 months' worth of Academy expenditure.

At 31 August 2021 the total funds comprised:

		£'000
Unrestricted		401
Restricted:	Fixed asset funds	7,079
	Pension reserve	(2,398)
	Other	243
		<u>5,325</u>

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TRUSTEES' REPORT (continued)
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Investment Policy

The Board of Trustees is able to invest to further the trust's charitable aims.

It is the Trustees' belief that it should be anticipated that the trust will have surplus cash available, both as a result of cash flow planning and also the implementation of a reserves policy that maintains a suitable amount of reserves.

Such surplus cash should be invested to ensure that the trust receives an acceptable income stream without putting at risk the funds that belong to the trust.

Trustees believe that risk-free bank deposit accounts are the most appropriate place to invest surplus cash flow.

Advice is taken from the trust's bankers and the funds are invested as follows:

- Working capital to be invested in a Lloyds bank current account or equivalent. It is recognised that a small amount of interest is payable on this balance but that Lloyds also offer academies free banking which results in this lower interest rate.
- Surplus cash should be invested in a mixture of notice accounts of up to one year with Lloyds bank or a similar reputable UK based banking provider to earn higher interest rates than on the current account but to stagger easy access to funds over the year to meet cash flow requirements.
- Any interest earned should be paid into the school bank account. Balances invested should be reported to directors on a termly basis. Trustees do not intend to invest reserves in stocks and shares or other volatile investments as they do not feel these represent an acceptable level of risk to the trust.

The purpose of the policy is to consider the management of the Academy's funds bearing in mind the responsibilities that come with the receipt of central government funding.

- To regularly monitor Cash Flow and current account balances to ensure immediate financial commitments can be met (payroll and payments runs) and that the current account has adequate balances to meet forthcoming commitments. In practice a working balance of between £50,000 and £300,000 is likely to be maintained
- To identify funds surplus to immediate cash requirements and transfer the funds to a Lutterworth High School Investment Account bearing a higher interest rate, dependant on the length of investment required (ie overnight, 6 week, 3 months, 6 months or longer)
- To review periodically and at least annually interest rates and compare with other investment opportunities
- To review periodically and at least annually the academy's current policies to only invest funds in risk-free and immediately accessible deposit accounts
- The Academy will ensure that its current account does not go overdrawn

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TRUSTEES' REPORT (continued)
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Principal Risks and Uncertainties

Risk is now managed via the newly-created Audit Committee. Risk is included as an agenda item at each Committee to capture any new risks to the school. The risk register is a live document and is reviewed termly via the Audit Committee. The risk register identifies risks, prioritising them into operational and financial impacts, assessing the likelihood of the occurrence and the impact that the occurrence will have on the Academy, and putting in place controls to mitigate such risks. The risk register has been updated to include all risks associated with the impact of Covid-19.

There are currently two key risks for the Academy:-

1. Staffing impact on teaching and learning as a result of infection rates for Covid-19
2. Reduction of Pupil Numbers as a result of a declined Expansion Bid

A complete record of all identified risks is held on the risk register and action plans implemented to manage these risks.

The Academy Trust practices, through its Board and the constituted subcommittees, risk management principles. Any major risks highlighted at any sub-committee are brought to the main Board with proposed mitigating actions and they continue to be reported until the risk is adequately mitigated.

The Governing Board accepts managed risk as an inevitable part of its operations but maintains an objective not to run unacceptable levels of risk in any area. The subjective nature of this process requires major risks to be resolved by the Governing Board collectively, whilst more minor risks are dealt with by senior executive officers.

FUNDRAISING

The Academy does not raise funds without specific purposes. Sponsored events have been organised to raise cash to support the development of PE resources and are aimed, in the main, at parental contributions and local company donations. Other fundraising takes place for specific charities, such as Twin Your Toilet and Children in Need. Donations are banked and recorded clearly to demonstrate that all monies collected are paid over in their entirety to the designated charity. Activity is included in the monthly management accounts to reflect income and expenditure relating to specific fund-raising activities.

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PLANS FOR FUTURE PERIODS

The Academy will strive to continue to provide outstanding education and improve the levels of performance of its' students at all levels. The Academy will continue to aim to retain a stable staff and attract high quality teachers and support staff as necessary in order to deliver its objectives.

High quality training for staff will remain a priority and the sharing of best practice internally will continue to be developed through our focused internal training opportunities and coaching.

The Academy will continue to work in partnership with local schools to encourage a smooth transition for students through the key stages and improve the educational opportunities for students in the wider community.

The Academy is a member of the SCITT at the Rushey Mead Academy. The school continue to train teachers and provide high quality support and development to NQTs employed by the school.

Lutterworth High School will continue to work in partnership with other schools through the Excellence Group, the South Leicestershire Improvement Partnership and Learning South Leicestershire.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Trust acts as custodian for two separate funds:-

- Learning South Leicester (LSL) – Funds held on behalf of LSL at 31 August 2021 is £8,352. This balance is made up of contributions from 8 Leicestershire secondary schools who pay on a per pupil basis to fund behaviour partnership costs across the group of schools and sports partnership costs across the group of schools.
- South Leicestershire Improvement Partnership (SLIP). With effect from 1 September 2020 Lutterworth High School took over the responsibility for managing the funding of the SLIP as Lead School. However, Countesthorpe College, which is part of LIFE MAT, continues to pay the salaries of the staff employed for the SLIP and they continue to pay for any local spend such as specialist teaching services required. They invoice Lutterworth High School for reimbursement of the costs incurred locally. A grant is paid to Lutterworth High School termly for running the SLIP. Countesthorpe College invoices schools for pupil places within the SLIP. Lutterworth High invoices Countesthorpe for this income and the carry forward at 31 August 2020. Finances are agreed between Life and Lutterworth as at 31 August 2021. The balance in hand at 31 August 2021 on the balance sheet is £174,350. This includes a transfer of fixed assets of £6,503.

AUDITOR

The auditors, MacIntyre Hudson, have indicated a willingness to continue in office. The designated Trustees will propose a motion re-appointing the auditors for the forthcoming year 21/22 at its meeting of Trustees in December. During 21/22 the Trust will re-tender for the service to continue in 22/23 in line with the ATH.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

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TRUSTEES' REPORT (continued)
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In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The Trustees' report, incorporating a strategic report, was approved via email on 31 October 2021 and formally by order of the Board of Trustees, as the company directors, and will be ratified at the meeting of the Full Board of Trustees on 7 December 2021 and signed on the board's behalf by:

.....
Janet Price-Jones
Chair of Trustees

Date: 7 December 2021

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GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2021

SCOPE OF RESPONSIBILITY

As Trustees we acknowledge we have overall responsibility for ensuring that Lutterworth High School Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Lutterworth High School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year. Whilst the Full Board of Trustees only meet 4 times per year, the monthly management reports are discussed in detail with the Accounting Officer and they are then emailed out to all Trustees on a monthly report to ensure full transparency of the accounts. Variances are also documented month by month.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Janet Price-Jones (Chair)	3	4
Philippa Clare (resigned 12.12.2020)	1	2
Stephen Bettles	4	4
Richard Holding (Vice-chair)	4	4
Penni Walker Barber	4	4
Joanne Holyland	4	4
Duncan Haworth	4	4
Carmella Hunt	4	4
Susan Campbell	2	2
Malcolm Maguire	4	4
Kay Cowling	3	4
Tom Campbell (joined 9.12.2020)	2	2
Kirsty Cutri (joined 26.1.2021)	2	2
Julian Kirby (Headteacher and Accounting Officer)	4	4

The Governing Body welcomed two new Governors to the Board during 20/21. This has provided additional skill sets in both finance and education, including experience of working in a Multi Academy Trust.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2021

GOVERNANCE (continued)

The Personnel and Finance Committee is a sub-committee of the main Board of Trustees. This Committee met 3 times during the 2020/21 financial year. The main purpose of this committee is delegated authority from the Governing Body to:-

- Support, decide and determine all matters concerning budgeting, finance, personnel and premises, including grounds and security, by enabling more detailed consideration to be given to the best means of fulfilling the governing body's responsibility to ensure sound management of the academy's finances and resources, including proper planning, monitoring and probity; and
- To make appropriate comments and recommendations on such matters to the Governing Body on a regular basis.

Major issues will be referred to the Full Governing Body for ratification.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
J Price-Jones	3	3
P Clare	1	1
R Holding	2	3
J Kirby	3	3
S Bettles	2	3
J Holyland	3	3
S Campbell	2	3
K Cutri	2	2

The Audit Committee was extracted in June 2021 as a standalone committee with key responsibility for Internal Scrutiny and Risk Management. It reports back via Personnel and Finance into FGB. Its purpose is:-

1. To review the Academy's procedures for detecting fraud and whistle-blowing and ensure that arrangements are in place by which staff may, in confidence, raise concerns about possible improprieties in matters of financial reporting, financial control or any other matters
2. To review management's reports on the effectiveness of the systems for internal financial control, financial reporting and risk management
3. To monitor the integrity of the Academy's internal financial control
4. To monitor compliance with the Academy's financial policies, regulations and procedures
5. To review the statement in the annual report and accounts on the Academy's internal controls and risk management framework
6. To assess the scope and effectiveness of the systems established by management to identify, assess, manage and monitor financial and non-financial risks

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
R Holding	1	1
M Maguire	1	1
C Hunt	1	1
K Cutri	1	1
J Kirby (advisory only)	1	1

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2021

REVIEW OF VALUE FOR MONEY

As accounting officer, the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

- A refurbishment of the cookery room has provided more energy efficient cookers and hobs for teaching purposes;
- The installation of a new substation will allow the school to increase its electrical supply to allow the school to be less reliant on Gas as a means of heating the building in the future ;
- Continuing the installation of the LED lighting programme across the school; and
- A review of catering suppliers and food preparation methods to produce high quality food at a cost-effective price.

The school is actively looking at solar solutions and looking into the possibility of removing the need for gas heating in the future; replacing this with air conditioning/warming units rather than gas.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Lutterworth High School Academy Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2021

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- Regular reviews by the Personnel and Finance Committee of the reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- Identification and management of risks

The Board of Trustees has decided that in order to deliver the internal scrutiny, Lutterworth High school has reviewed the options available and has chosen to use a blend of support:-

- The appointment of a non-employed Trustee with Audit and Accountancy qualifications to review financial policies and the scheme of delegation
- A bought-in service, SBM Consultancy, to offer high level support, guided by the internal scrutiny plan on Governance and financial management reporting

Moving forward, Lutterworth High School is to partner with 2 experienced academy business leads, to establish a programme of peer review to be reported to the Audit Committee. The rotation of visits every two years provides robustness, objectivity and impartiality.

Internal scrutineers may not just be financial experts, but may include professional opinions in areas such as

- IT Systems.
- Organisational Structure.
- Management Information and Data.
- GDPR.
- Governance.
- Premises.

A shift towards a more risk-led approach within the Academies Handbook reflects the way that Lutterworth High School has moved, with internal audits becoming more focused rather than a generic off the shelf package of tests and checks. This has helped to reduce the potential duplication of works with external audit and therefore reduced additional costs to the Academy

A full report with findings has been compiled for submission with the accounts to the ESFA outlining the Internal Scrutiny reviews undertaken during 20/21 which include:-

- SBM Consultancy report April 2021 – includes a review of management reports to Governors, review of financial planning and monitoring, Committee structures including the Audit Committee, Review of risk management, compliance to up-to-date information to external organisations
- Safeguarding Review by independent reviewee – thorough examination of the single central record, and recruitment checks undertaken in school

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2021

On a termly basis, reports of any internal scrutiny checks are presented to the Board of Trustees, via the Audit Committee. The findings are consolidated in the year-end report submitted to the ESFA at the end of December.

REVIEW OF EFFECTIVENESS

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- The risk register;
- The work of the external auditor;
- The School Resource Management Self-Assessment tool;
- The work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework; and
- Reviews undertaken by Trustee of Audit Committee.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Financial Controller and Personnel and Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on **7 December**2021 and signed on its behalf by:

.....
Janet Price-Jones
Chair of Trustees

.....
Julian Kirby
Accounting Officer

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
FOR THE YEAR ENDED 31 AUGUST 2021

As Accounting Officer of Lutterworth High School Academy Trust, I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

.....
Julian Kirby
Accounting officer

7 December
..... 2021

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2021

The Staff Trustees (who are also the Governors of Lutterworth High School and are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Staff Trustees to prepare financial statements for each financial year. Under company law, the Staff Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Staff Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Staff Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Staff Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Staff Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

.....
Janet Price-Jones
Chair of Trustees

Date: 7 December 2021

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
LUTTERWORTH HIGH SCHOOL ACADEMY TRUST**

Opinion

We have audited the financial statements of Lutterworth High School Academy Trust (the 'Academy') for the year ended 31 August 2021 which comprise the Statement of Financial Activities incorporating Income and Expenditure, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
LUTTERWORTH HIGH SCHOOL ACADEMY TRUST (CONTINUED)**

Other information

The other information comprises the information included in the Trustees Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Trustees Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
LUTTERWORTH HIGH SCHOOL ACADEMY TRUST (CONTINUED)**

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 21, the Trustees (who are also the Directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining and understanding of the legal and regulatory frameworks that the Academy Trust operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the Academy Trust financial statements and any potential indications of fraud;
- Reviewing minutes of meetings of those charged with governance; and
- Performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
LUTTERWORTH HIGH SCHOOL ACADEMY TRUST (CONTINUED)**

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Helen Blundell LLB FCA FCIE DChA (Senior Statutory Auditor)

for and on behalf of

MHA MacIntyre Hudson (Statutory Auditor)

Leicester, United Kingdom

Date: **12 December 2021**

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
LUTTERWORTH HIGH SCHOOL ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING
AGENCY**

In accordance with the terms of our engagement letter and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lutterworth High School Academy Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lutterworth High School Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Lutterworth High School Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lutterworth High School Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Lutterworth High School Academy Trust's Accounting Officer and the Reporting Accountant

The Accounting Officer is responsible, under the requirements of Lutterworth High School Academy Trust's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2020 to 2021 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
LUTTERWORTH HIGH SCHOOL ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING
AGENCY (CONTINUED)**

The work undertaken to draw our conclusions includes:

- a review of the objectives and activities of the Academy Trust, with reference to the income streams and other information available to us as auditors of the Academy Trust;
- testing of a sample of grants received and other income streams;
- testing of a sample of payments to suppliers and other third parties;
- testing of a sample of payroll payments to staff;
- evaluating the internal control procedures and reporting lines, and testing as appropriate;
- reviewing the Minutes of the meetings of the Board of Trustees and other evidence made available to us, relevant to our consideration of regularity; and
- considerations of governance issues.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant
MHA MacIntyre Hudson (Statutory Auditor)
Leicester, United Kingdom

Date: **12 December 2021**

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021

	Unrestricted funds 2021 £000	Restricted funds 2021 £000	Restricted fixed asset funds 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Note					
Income from:					
Donations and capital grants	3	-	-	17	132
Charitable activities:	4				
Funding for the Academy Trust's educational operations		-	4,768	-	4,429
Other trading activities	5	249	-	-	289
Investments	6	2	-	-	5
		<u>251</u>	<u>4,768</u>	<u>17</u>	<u>4,855</u>
Total income					
Expenditure on:					
Raising funds	7	224	-	-	222
Charitable activities:	8				
Academy Trust educational operations		-	4,768	199	4,751
	9	<u>224</u>	<u>4,768</u>	<u>199</u>	<u>4,973</u>
Total expenditure					
Net income/(expenditure)		27	-	(182)	(118)
Transfers between funds	20	-	(118)	118	-
Other recognised losses:					
Actuarial losses on defined benefit pension schemes	27	-	(404)	-	(67)
		<u>27</u>	<u>(522)</u>	<u>(64)</u>	<u>(185)</u>
Net movement in funds					
Reconciliation of funds:					
Total funds brought forward		374	(1,633)	7,143	6,069
Net movement in funds		27	(522)	(64)	(185)
		<u>401</u>	<u>(2,155)</u>	<u>7,079</u>	<u>5,884</u>
Total funds carried forward					

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 32 to 62 form part of these financial statements.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07687235

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £000	2020 £000
Fixed assets			
Tangible assets	15	7,079	7,081
		<u>7,079</u>	<u>7,081</u>
Current assets			
Stocks	16	5	4
Debtors	17	774	296
Investments	18	300	500
Cash at bank and in hand	24	50	160
		<u>1,129</u>	<u>960</u>
Current liabilities			
Creditors: amounts falling due within one year	19	(485)	(418)
		<u>644</u>	<u>542</u>
Net current assets			
		<u>7,723</u>	<u>7,623</u>
Net assets excluding pension liability			
Defined benefit pension scheme liability	27	(2,398)	(1,739)
		<u>5,325</u>	<u>5,884</u>
Total net assets			
Funds of the Academy Trust			
Restricted funds:			
Restricted fixed asset funds	20	7,079	7,143
Restricted income funds	20	243	106
		<u>7,322</u>	<u>7,249</u>
Restricted funds excluding pension asset	20	7,322	7,249
Pension reserve	20	(2,398)	(1,739)
		<u>4,924</u>	<u>5,510</u>
Total restricted funds	20	4,924	5,510
Unrestricted income funds	20	401	374
		<u>5,325</u>	<u>5,884</u>
Total funds		<u><u>5,325</u></u>	<u><u>5,884</u></u>

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07687235

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

The financial statements on pages 28 to 62 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

.....
Janet Price-Jones
Chair of Trustees

.....
Julian Kirby
Accounting Officer

Date:

The notes on pages 32 to 62 form part of these financial statements.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £000	<i>2020</i> <i>£000</i>
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	22	(132)	<i>106</i>
Cash flows from investing activities	23	22	<i>(190)</i>
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		(110)	<i>(84)</i>
		<hr/>	<hr/>
Cash and cash equivalents at the beginning of the year		160	<i>244</i>
		<hr/>	<hr/>
Cash and cash equivalents at the end of the year	24	50	<i>160</i>
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 32 to 62 form part of these financial statements

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Lutterworth High School Academy Trust meets the definition of a public benefit entity under FRS 102.

Lutterworth High School Academy Trust is a company limited by guarantee incorporated in England and Wales. The address of the registered office, principal place of operation and registered number are detailed on pages 1 and 2. The nature of the Academy Trust's operations and principal activity are detailed in the Trustees' Report.

The Financial Statements are prepared in British Pound Sterling (£), the presentational and functional currency rounded to the nearest £1,000.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

This consideration has taken into account the expected impact of Covid-19 on the Academy Trust, as far as it can be determined, and the Trustees remain satisfied that the going concern principle remains appropriate.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.3 Income (continued)

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

1.6 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, transfers are made to the restricted fixed asset fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long leasehold property	- 2% straight-line per annum
Long leasehold land	- Over the term of the lease
Long leasehold property improvements	- 2% straight-line per annum
Plant and machinery	- 10% straight line per annum
Computer equipment	- 33% straight line per annum

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.8 Investments

Investments include cash and mid to long term investments with a maturity of more than three months from the date of acquisition or opening of the deposit or similar account.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.12 Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 27, TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.13 Pensions (continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.15 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.16 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. See note 15 for the carrying amount of the tangible fixed assets, and note 1.6 for the useful economic lives for each class of assets.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The judgements that have had a significant effect on amounts recognised in the financial statements are those covering the choice of depreciation policies and asset lives.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

3. Donations and capital grants

	Restricted fixed asset funds 2021 £000	Total funds 2021 £000
Capital grants	17	17
Total 2021	<u>17</u>	<u>17</u>

There are no unfulfilled conditions or other contingencies attached to the Government grants above..t

	<i>Restricted fixed asset funds 2020 £000</i>	<i>Total funds 2020 £000</i>
Capital grants	112	112
Other capital grants - S106	20	20
<i>Total 2020</i>	<u>132</u>	<u>132</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

4. Funding for the Academy Trust's educational operations

	Restricted funds 2021 £000	Total funds 2021 £000
DfE/ESFA grants		
General Annual Grant (GAG)	4,065	4,065
Other DfE/ESFA grants;		
Pupil Premium	133	133
Teachers' Pay and Pension grant	217	217
Other DfE/ESFA grants	22	22
	4,437	4,437
Other Government grants		
Local Authority grants	161	161
Department for Work & Pensions	4	4
	165	165
Other funding		
School trip income	10	10
Insurance claim	40	40
Other income	1	1
	51	51
Exceptional Government spending		
COVID-19 additional funding (DfE/ESFA)		
Catch-up premium	67	67
Other DfE/ESFA COVID-19 funding	43	43
	110	110
COVID-19 additional funding (non-DfE/ESFA)		
Coronavirus Job Retention Scheme grant	5	5
	4,768	4,768
Total 2021	4,768	4,768

The Academy Trust received £67k of funding for catch-up premium and costs incurred in respect of this funding totalled £53k, with the remaining £14k to be spent in the 2021/2022 Academic year.

The Academy Trust furloughed some of its catering staff under the Government's Coronavirus Job Retention Scheme. The funding received of £5k relates to staff costs in respect of 7 staff, which are included in note 7 below as appropriate.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

4. Funding for the Academy Trust's educational operations (continued)

	<i>Restricted funds 2020 *</i>	<i>Total funds 2020 *</i>
	<i>£000</i>	<i>£000</i>
DfE/ESFA grants		
General Annual Grant (GAG)	3,869	3,869
Other DfE/ESFA grants;		
Pupil Premium	110	110
Teachers' Pay and Pension grant	214	214
Other DfE/ESFA grants	48	48
	4,241	4,241
Other Government grants		
Local Authority grants	97	97
Department for Work & Pensions	3	3
	100	100
Other funding		
School trip income	38	38
Insurance claim	50	50
	88	88
 <i>Total 2020</i>	<i>4,429</i>	<i>4,429</i>

*Following the reclassification in the Academies Accounts Direction 2020/2021 of some grants received from the Department for Education and ESFA, the Academy Trust's funding for Pupil Premium and Teachers's Pay and Pension grants are no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

There are no unfulfilled conditions or other contingencies attached to the Government grants above.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

5. Other trading activities

	Unrestricted funds 2021 £000	Total funds 2021 £000
Rental income	2	2
Catering income	218	218
Other income	29	29
Total 2021	249	249

	<i>Unrestricted funds 2020 £000</i>	<i>Total funds 2020 £000</i>
Rental income	2	2
Catering income	211	211
Other income	76	76
<i>Total 2020</i>	289	289

6. Investment income

	Unrestricted funds 2021 £000	Total funds 2021 £000
Interest income	2	2

	<i>Unrestricted funds 2020 £000</i>	<i>Total funds 2020 £000</i>
Interest income	5	5

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

7. Expenditure on raising funds

	Unrestricted funds 2021 £000	Total funds 2021 £000
Fundraising	6	6
Catering expenditure	87	87
Catering staff wages and salaries	104	104
Catering staff national insurance	5	5
Catering staff pension costs	22	22
Total 2021	224	224
	<i>Unrestricted funds 2020 £000</i>	<i>Total funds 2020 £000</i>
Fundraising	11	11
Catering expenditure	89	89
Catering staff wages and salaries	97	97
Catering staff national insurance	5	5
Catering staff pension costs	20	20
<i>Total 2020</i>	<i>222</i>	<i>222</i>

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

8. Analysis of expenditure by activities

	Direct costs 2021 £000	Support costs 2021 £000	Total funds 2021 £000
Educational Operations	3,827	1,140	4,967

	<i>Direct costs 2020 £000</i>	<i>Support costs 2020 £000</i>	<i>Total funds 2020 £000</i>
Educational Operations	3,667	1,084	4,751

Analysis of direct costs

	Educational Operations 2021 £000	Total funds 2021 £000
Staff costs	3,517	3,517
Educational supplies	88	88
Travel and subsistence	1	1
Other direct costs	22	22
Depreciation	199	199
Total 2021	3,827	3,827

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

8. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	<i>Educational Operations 2020 £000</i>	<i>Total funds 2020 £000</i>
Staff costs	3,268	3,268
Educational supplies	92	92
Travel and subsistence	2	2
Other direct costs	100	100
Depreciation	205	205
	<hr/>	<hr/>
<i>Total 2020</i>	<i>3,667</i>	<i>3,667</i>
	<hr/> <hr/>	<hr/> <hr/>

Analysis of support costs

	Educational Operations 2021 £000	Total funds 2021 £000
Pension finance costs (note 14)	31	31
Staff costs	537	537
Staff training	3	3
Recruitment and support	3	3
Maintenance of premises and equipment	115	115
Cleaning	8	8
Rates and water	18	18
Energy costs	45	45
Insurance	23	23
Security and transport	1	1
Professional fees	78	78
Legal and professional	44	44
Other support costs	207	207
Bank charges and interest	6	6
Governance costs	18	18
Legal fees	3	3
	<hr/>	<hr/>
Total 2021	1,140	1,140
	<hr/> <hr/>	<hr/> <hr/>

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

8. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Educational Operations 2020 £000</i>	<i>Total funds 2020 £000</i>
Pension finance costs (note 14)	27	27
Staff costs	516	516
Staff training	12	12
Recruitment and support	4	4
Maintenance of premises and equipment	101	101
Cleaning	12	12
Rates and water	20	20
Energy costs	44	44
Insurance	29	29
Security and transport	13	13
Professional fees	48	48
Legal and professional	37	37
Other support costs	197	197
Bank charges and interest	7	7
Governance costs	17	17
<i>Total 2020</i>	<i>1,084</i>	<i>1,084</i>

9. Expenditure

	Staff Costs 2021 £000	Premises 2021 £000	Other 2021 £000	Total 2021 £000
Expenditure on raising funds				
Direct costs	131	-	93	224
Academy Trust's Educational Operations:				
Direct costs	3,517	145	165	3,827
Allocated support costs	568	128	444	1,140
Total 2021	4,216	273	702	5,191

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

9. Expenditure (continued)

	<i>Staff Costs</i>	<i>Premises</i>	<i>Other</i>	<i>Total</i>
	<i>2020</i>	<i>2020</i>	<i>2020</i>	<i>2020</i>
	<i>£000</i>	<i>£000</i>	<i>£000</i>	<i>£000</i>
Expenditure on raising funds				
Direct costs	122	-	100	222
Academy Trust's Educational Operations:				
Direct costs	3,268	144	255	3,667
Allocated support costs	543	177	364	1,084
<i>Total 2020</i>	<u>3,933</u>	<u>321</u>	<u>719</u>	<u>4,973</u>

10. Net income/(expenditure)

Net expenditure for the year includes:

	2021	<i>2020</i>
	£000	<i>£000</i>
Operating lease rentals	11	<i>15</i>
Depreciation of tangible fixed assets	199	<i>205</i>
Clerk to Governor	1	<i>1</i>
Fees paid to auditor for:		
- audit	12	<i>13</i>
- other services	3	<i>3</i>
	<u>226</u>	<u><i>237</i></u>

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021	2020
	£000	£000
Wages and salaries	2,988	2,789
Social security costs	274	259
Pension costs	911	853
	<u>4,173</u>	<u>3,901</u>
Agency staff costs	6	5
Staff restructuring costs	6	-
Pension finance cost (note 14)	31	27
	<u>4,216</u>	<u>3,933</u>

Staff restructuring costs comprise:

	2021	2020
	£000	£000
Severance payments	6	-
	<u>6</u>	<u>-</u>

b. Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual staff severance payments totalling £6,300 (2020: £Nil). Individually, the payment was £6,300 (2020: £Nil).

c. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2021	2020
	No.	No.
Teachers	49	47
Administration and support	69	60
Management	6	6
	<u>124</u>	<u>113</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

11. Staff (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	No.	No.
In the band £60,001 - £70,000	1	1
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	-
	1	1

The above employees contributed to the Teachers' Pension Scheme. During the year ended 31 August 2021, pension contributions for these employees amounted to £39,757 (2020: £37,200).

e. Key management personnel

The Key Management Personnel of the Academy Trust Trust comprise the Staff Trustees and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by Key Management Personnel for their services to the Academy Trust was £524,571 (2020: £500,850).

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2021	2020
		£000	£000
Julian Kirby, (Headteacher and Accounting Officer)	Remuneration	100 - 105	90 - 95
	Pension contributions paid	20 - 25	20 - 25
Kay Cowling, (Staff Trustee)	Remuneration	50 - 55	50 - 55
	Pension contributions paid	10 - 15	10 - 15

During the year ended 31 August 2021, no Trustee expenses have been incurred (2020: £NIL).

Other related party transactions involving the trustees are set out in note 29.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

13. Trustees' and Officers' insurance

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

14. Pension finance cost

	2021	<i>2020</i>
	£000	<i>£000</i>
Expected return on pension scheme assets	39	<i>38</i>
Interest on pension scheme liabilities	(70)	<i>(65)</i>
	(31)	<i>(27)</i>
	(31)	<i>(27)</i>

15. Tangible fixed assets

	Long leasehold property £000	Long leasehold property improvements £000	Plant and equipment £000	Computer equipment £000	Total £000
Cost or valuation					
At 1 September 2020	5,849	2,210	288	460	8,807
Additions	-	172	1	24	197
At 31 August 2021	5,849	2,382	289	484	9,004
Depreciation					
At 1 September 2020	922	236	176	392	1,726
Charge for the year	100	45	20	34	199
At 31 August 2021	1,022	281	196	426	1,925
Net book value					
At 31 August 2021	4,827	2,101	93	58	7,079
<i>At 31 August 2020</i>	<i>4,927</i>	<i>1,974</i>	<i>112</i>	<i>68</i>	<i>7,081</i>

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NOTES TO THE FINANCIAL STATEMENTS
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15. Tangible fixed assets (continued)

Included in Long leasehold property is long leasehold land valued at £1,349,539 (2020: £1,349,539) on conversion in 2012 by Drivers Jonas Deloitte using the depreciation replacement cost method.

Additions of £172,000 to leasehold property improvements in the year were in respect of a door, an alarm, roller blinds, cookery upgrades and electrical works at the Academy Trust.

The freehold of the land and buildings is owned by Leicestershire County Council. The Academy Trust holds a 125 year lease on a peppercorn rent from 2011.

16. Stocks

	2021	<i>2020</i>
	£000	<i>£000</i>
Catering stock	5	<i>4</i>

17. Debtors

	2021	<i>2020</i>
	£000	<i>£000</i>
Due within one year		
Trade debtors	7	<i>4</i>
Other debtors	650	<i>-</i>
Prepayments and accrued income	112	<i>269</i>
VAT recoverable	5	<i>23</i>
	774	<i>296</i>

18. Current asset investments

	2021	<i>2020</i>
	£000	<i>£000</i>
Fixed term deposits	300	<i>500</i>

The market value of the listed investments at 31 August 2021 was £300,000 (2020: £500,000).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

19. Creditors: Amounts falling due within one year

	2021	<i>2020</i>
	£000	<i>£000</i>
Trade creditors	14	36
Other taxation and social security	71	66
Other creditors	262	114
Accruals and deferred income	138	202
	<u>485</u>	<u>418</u>
	2021	<i>2020</i>
	£000	<i>£000</i>
Deferred income		
Deferred income at 1 September 2020	42	116
Resources deferred during the year	34	42
Amounts released from previous periods	(42)	(116)
Deferred income at 31 August 2021	<u>34</u>	<u>42</u>

At the balance sheet date the Academy Trust was holding funds received in advance for trips, catering, grant income and other income for the 2021/2022 Academic year.

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20. Statement of funds

	Balance at 1 September 2020 £000	Income £000	Expenditure £000	Transfers in/(out) £000	Gains/ (losses) £000	Balance at 31 August 2021 £000
Unrestricted funds						
General funds	374	251	(224)	-	-	401
Restricted general funds						
General Annual Grant (GAG)	106	4,065	(3,882)	(118)	-	171
Pupil Premium	-	133	(85)	-	-	48
Teachers' Pay and Pension grant	-	217	(217)	-	-	-
Other DfE/ESFA grants	-	22	(22)	-	-	-
Local Authority grants	-	161	(161)	-	-	-
Department for Work & Pensions	-	4	(4)	-	-	-
Other income	-	51	(51)	-	-	-
Catch-up premium	-	67	(53)	-	-	14
Other DfE/ESFA COVID-19 funding	-	43	(33)	-	-	10
Coronavirus Job Retention Scheme grant	-	5	(5)	-	-	-
Pension reserve	(1,739)	-	(255)	-	(404)	(2,398)
	<u>(1,633)</u>	<u>4,768</u>	<u>(4,768)</u>	<u>(118)</u>	<u>(404)</u>	<u>(2,155)</u>
Restricted fixed asset funds						
Net book value of fixed assets	7,081	-	(199)	197	-	7,079
CIF grant	62	-	-	(62)	-	-
Devolved formula capital	-	17	-	(17)	-	-
	<u>7,143</u>	<u>17</u>	<u>(199)</u>	<u>118</u>	<u>-</u>	<u>7,079</u>
Total Restricted funds	<u>5,510</u>	<u>4,785</u>	<u>(4,967)</u>	<u>-</u>	<u>(404)</u>	<u>4,924</u>
Total funds	<u><u>5,884</u></u>	<u><u>5,036</u></u>	<u><u>(5,191)</u></u>	<u><u>-</u></u>	<u><u>(404)</u></u>	<u><u>5,325</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

20. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

Unrestricted funds are to be used towards meeting any of the charitable objectives of the Academy Trust at the discretion of the Trustees.

General Annual Grant (GAG)

Funds from the Education and Skills Funding Agency for the provision of education, in line with the funding agreement.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021. Transfers of £118,000 from restricted funds to the restricted fixed asset fund represents allocations from GAG towards fixed assets.

Pupil Premium

Additional funds from the Education and Skills Funding Agency to support their disadvantaged pupils and close the attainment gap between them and their peers. This is allocated for every pupil who receives free school meals.

Other DfE/ESFA grants

Other funds provided by the DfE/ESFA for particular purposes within the Academy Trust's educational operations.

Government grants

These are funds and grants received from the Local Authority and other institutions for use on specific educational projects.

Other income

These consist of income from all other sources to be used primarily for the Academy Trust's educational operations.

Pension reserve

Being the fund in relation to the defined benefit pension scheme liability included in the Balance Sheet. The fund is in deficit but given the nature of the liability this is not payable immediately. Plans are in place to address the deficit.

Restricted fixed asset fund

The restricted fixed asset fund was funded predominately by the funds inherited on conversion to an Academy Trust from Local Authority following the transfer of assets. It included further amounts invested in fixed assets in property improvements, plant and equipment and computer equipment. Also included in the funds is depreciation charged on fixed assets held. Transfers of £118,000 from restricted funds to the restricted fixed asset fund represents allocations from GAG towards fixed assets.

Capital grants

This consists of Devolved Formula Capital (DFC) and other capital funding from the ESFA. The DFC is to be used for ICT items, improvements to buildings and other facilities or capital repairs and refurbishments and minor works. Other capital grants are to be used as per the individual terms of the agreement and for the specific capital projects as applied for.

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at</i>					<i>Balance</i>
	<i>1</i>					<i>at</i>
	<i>September</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Gains/</i>	<i>31 August</i>
	<i>2019</i>	<i>£000</i>	<i>£000</i>	<i>in/(out)</i>	<i>(losses)</i>	<i>2020</i>
	<i>£000</i>	<i>£000</i>	<i>£000</i>	<i>£000</i>	<i>£000</i>	<i>£000</i>
Unrestricted funds						
General funds	302	294	(222)	-	-	374
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Restricted general funds						
General Annual Grant (GAG)	50	3,869	(3,756)	(57)	-	106
Pupil Premium	-	103	(103)	-	-	-
Teachers' Pay and Pension grant	-	244	(244)	-	-	-
Other DfE/ESFA grants	-	107	(107)	-	-	-
Local Authority grants	-	88	(88)	-	-	-
Pension reserve	(1,424)	-	(248)	-	(67)	(1,739)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	(1,374)	4,411	(4,546)	(57)	(67)	(1,633)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Restricted fixed asset funds						
Net book value of fixed assets	7,141	-	(205)	145	-	7,081
CIF grant	-	112	-	(50)	-	62
Devolved formula capital	-	18	-	(18)	-	-
S106 capital grant	-	20	-	(20)	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	7,141	150	(205)	57	-	7,143
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Restricted funds	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	5,767	4,561	(4,751)	-	(67)	5,510
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total funds	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	6,069	4,855	(4,973)	-	(67)	5,884
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

21. Analysis of net assets between funds

	Unrestricted funds 2021 £000	Restricted funds 2021 £000	Restricted fixed asset funds 2021 £000	Total funds 2021 £000
Tangible fixed assets	-	-	7,079	7,079
Current assets	571	558	-	1,129
Current liabilities	(170)	(315)	-	(485)
Pension scheme liability	-	(2,398)	-	(2,398)
	<u>401</u>	<u>(2,155)</u>	<u>7,079</u>	<u>5,325</u>

	<i>Unrestricted funds 2020 £000</i>	<i>Restricted funds 2020 £000</i>	<i>Restricted fixed asset funds 2020 £000</i>	<i>Total funds 2020 £000</i>
Tangible fixed assets	-	-	7,081	7,081
Current assets	392	506	62	960
Current liabilities	(18)	(400)	-	(418)
Pension scheme liability	-	(1,739)	-	(1,739)
	<u>374</u>	<u>(1,633)</u>	<u>7,143</u>	<u>5,884</u>

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
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22. Reconciliation of net expenditure to net cash flow from operating activities

	2021	<i>2020</i>
	£000	<i>£000</i>
Net expenditure for the year (as per Statement of Financial Activities)	(155)	<i>(118)</i>
Adjustments for:		
Depreciation (note 15)	199	<i>205</i>
Capital grants from DfE and other capital income (note 3 and 4)	(17)	<i>(150)</i>
Interest receivable (note 6)	(2)	<i>(5)</i>
Defined benefit pension scheme cost less contributions payable (note 27)	224	<i>221</i>
Defined benefit pension scheme finance cost (note 14)	31	<i>27</i>
Increase in stocks (note 16)	(1)	<i>-</i>
Increase in debtors (note 17)	(478)	<i>(174)</i>
Increase in creditors (note 19)	67	<i>100</i>
Net cash (used in)/provided by operating activities	(132)	<i>106</i>

23. Cash flows from investing activities

	2021	<i>2020</i>
	£000	<i>£000</i>
Interest from investments (note 6)	2	<i>5</i>
Purchase of tangible fixed assets (note 15)	(197)	<i>(145)</i>
Purchase of investments (note 18)	-	<i>(200)</i>
Proceeds from the sale of investments (note 18)	200	<i>-</i>
Capital grants from DfE Group and other capital income (note 3 and 4)	17	<i>150</i>
Net cash provided by/(used in) investing activities	22	<i>(190)</i>

24. Analysis of cash and cash equivalents

	2021	<i>2020</i>
	£000	<i>£000</i>
Cash in hand	50	<i>160</i>
Total cash and cash equivalents	50	<i>160</i>

LUTTERWORTH HIGH SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
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25. Analysis of changes in net debt

	At 1 September 2020 £000	Cash flows £000	At 31 August 2021 £000
Cash at bank and in hand	160	(110)	50
Liquid investments	500	(200)	300
	660	(310)	350
	660	(310)	350

26. Capital commitments

	2021 £000	2020 £000
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	15	-
	15	-

27. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £80,122 were payable to the schemes at 31 August 2021 (2020: £74,290) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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27. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £468,000 (2020: £434,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £274,000 (2020: £246,000), of which employer's contributions totalled £219,000 (2020: £198,000) and employees' contributions totalled £ 55,000 (2020: £48,000). The agreed contribution rates for future years are 24.0% per cent for employers and 5.5% - 12.5% per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Principal actuarial assumptions

	2021	<i>2020</i>
	%	%
Rate of increase in salaries	3.40	2.70
Rate of increase for pensions in payment/inflation	2.90	2.20
Discount rate for scheme liabilities	1.65	1.70
Inflation assumption (CPI)	2.90	2.20
Commutation of pensions to lump sums (Pre- April 2008)	50	50
Commutation of pensions to lump sums (Post- April 2008)	75	75

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	<i>2020</i>
	Years	Years
<i>Retiring today</i>		
Males	21.7	21.5
Females	24.2	23.8
<i>Retiring in 20 years</i>		
Males	22.6	22.2
Females	25.9	25.2

Sensitivity analysis

	2021	<i>2020</i>
	£000	£000
Discount rate +0.1%	(129)	(97)
Discount rate -0.1%	129	97
Mortality assumption - 1 year increase	212	156
Mortality assumption - 1 year decrease	(212)	(156)
CPI rate +0.1%	119	89
CPI rate -0.1%	(119)	(89)

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27. Pension commitments (continued)

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	2021	<i>2020</i>
	£000	<i>£000</i>
Equities	1,688	<i>1,277</i>
Bonds	844	<i>628</i>
Property	204	<i>173</i>
Cash	175	<i>87</i>
Total market value of assets	2,911	<i>2,165</i>

The actual return on scheme assets was £501,000 (*2020: £38,000*).

The amounts recognised in the Statement of Financial Activities are as follows:

	2021	<i>2020</i>
	£000	<i>£000</i>
Current service cost	(443)	<i>(409)</i>
Past service cost	-	<i>(10)</i>
Interest income	39	<i>38</i>
Interest cost	(70)	<i>(65)</i>
Total amount recognised in the Statement of Financial Activities	(474)	<i>(446)</i>

The Academy Trust expects to contribute £225,000 to its defined benefit pension scheme in 2022.

Changes in the present value of the defined benefit obligations were as follows:

	2021	<i>2020</i>
	£000	<i>£000</i>
At 1 September	3,904	<i>3,417</i>
Current service cost	443	<i>409</i>
Past service cost	-	<i>10</i>
Interest cost	70	<i>65</i>
Employee contributions	55	<i>48</i>
Actuarial losses/(gains)	866	<i>(16)</i>
Benefits paid	(29)	<i>(29)</i>
At 31 August	5,309	<i>3,904</i>

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NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2021	<i>2020</i>
	£000	<i>£000</i>
At 1 September	2,165	1,993
Interest income	39	38
Actuarial gains/(losses)	462	(83)
Employer contributions	219	198
Employee contributions	55	48
Benefits paid	(29)	(29)
At 31 August	2,911	2,165

28. Operating lease commitments

At 31 August 2021 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021	<i>2020</i>
	£000	<i>£000</i>
Not later than 1 year	6	11
Later than 1 year and not later than 5 years	-	6
	6	17

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29. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

S Clarkson, the partner of P Clare, a Trustee until 12 December 2020, is employed by the Academy Trust as a teacher. S Clarkson's appointment was made in open competition and P Clare was not involved in the decision making process regarding appointment. S Clarkson is paid within the normal pay scale for his role and receives no special treatment as a result of his relationship to a Trustee. S Clarkson is also one of the Union representatives within the Trust. Procedures are in place to ensure that P Clare does not attend any meeting where there could be a perceived conflict arising from S Clarkson's role as a Union representative.

P Walker-Barber, a Trustee, worked as an invigilator in the school during the year, amounts paid to her for invigilator fees totalled £1,007, no balance was outstanding at the year end.

No other related party transactions took place in the year ended 31 August 2021, other than certain Trustees' remuneration and expenses already disclosed in note 12.

30. Agency arrangements

The Academy Trust is the Lead School for the South Leicestershire Inclusion Partnership (SLIP) and holds funds and distributes them on behalf of SLIP. In the year ended 31 August 2021 the Academy Trust received £385,697 (2020: £nil) and disbursed £827,681 (2020: £nil) on behalf of SLIP. At the year end an amount of £644,858 (2020: £nil) is included in other debtors which is the balance due to transfer from LIFE Multi Academy Trust who previously acted as Lead School, and £174,350 (2020: £nil) is included in other creditors being the balance of undistributed funds held on behalf of the Partnership and due to Leicestershire County Council.

31. Company Limited by Guarantee

The Academy Trust is a Company limited by guarantee and does not have share capital.

32. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.